

ORDINANCE NO.: 19-10  
ADOPTED ON: July 22-2019

AN ORDINANCE ESTABLISHING THE COMPENSATION AND PAY SCHEDULES FOR CERTAIN POSITIONS WITHIN THE VILLAGE OF THORNVILLE AND REPEALING ALL PRIOR SALARY ORDINANCES AND DECLARING AN EMERGENCY

WHEREAS, with Ordinance 17-14, Council for the Village of Thornville established a compensation and pay schedule for certain positions within the Village of Thornville; and

WHEREAS, last year, while the Village of Thornville was looking into re-writing the pay schedule to possibly include pay adjustments based upon years of service, Council for the Village of Thornville adopted Ordinance 18-10, and thereby increased the rate of pay for every employee listed in Ordinance 17-14 by two percent; and

WHEREAS, with Ordinance 19-04, Council for the Village of Thornville took advantage of its need to adjust certain employees' pay and adopted a new comprehensive pay ordinance. Ordinance 19-04 also incorporated the two percent increase established in Ordinance 18-10; and

WHEREAS, since adopting Ordinance 19-04, the Village of Thornville hired a new Village Administrator. Per the Employment Agreement between the Village and its new administrator, the new Village Administrator will earn slightly more than her predecessor. As a result, with Ordinance 19-07, Council for the Village of Thornville amended Section 2 of Ordinance 19-04, thereby increasing the Village Administrator's pay; and .

WHEREAS, Council for the Village of Thornville now wants to increase the pay of certain positions, to wit: Fiscal Officer; Administrative Assistant; Licensed Water/ Sewer Superintendent; General Maintenance Laborer; and Chief of Police; and

WHEREAS, like its previous efforts to increase only certain employee's pay, Council for the Village of Thornville now wants to take advantage of its need to adjust pay rates for certain employees and adopt a new comprehensive pay ordinance. This will avoid piecemeal legislation; and

WHEREAS the pay set forth in Sections 27, 28, and 29 does not increase the pay for the mayor, president of council, and council members. This Ordinance does not, and will not be interpreted as, creating an in-tern pay raise for an elected official.

**NOW, THEREFORE, BE IT ORDAINED** by the Council of the Village of Thornville, County of Perry, State of Ohio:

SECTION 1: The compensation and pay schedule for certain positions within the Village of Thornville, Ohio, is hereby amended as follows:

SECTION 2: The yearly salary of the Village Administrator shall be Forty-Three Thousand Five Hundred Dollars and No Cents (\$43,500.00), paid in equal bi-weekly installments.

SECTION 3: The hourly pay for the Administrative Assistant shall be Eighteen Dollars and Thirty-Six Cents (\$18.36) per hour, paid bi-weekly.

SECTION 4: The yearly salary of the Fiscal Officer shall be Twenty-Four Thousand Sixty-Eight Dollars and Forty Cents (\$24,068.40), paid in equal monthly installments.

SECTION 5: The hourly pay for the part-time Clerk of Council shall be Fourteen Dollars and Twenty-One Cents (\$14.21) per hour, paid monthly.

SECTION 6: The yearly salary for the part-time Mayor's Court Clerk shall be Two Thousand Five Hundred Ninety-Seven Dollars and Eight Cents (\$2,597.08), paid in equal monthly installments. The total hours worked shall not exceed 20 hours per month.

- SECTION 7: The hourly pay for the full-time Licensed Water/Sewer Superintendent shall be Thirty-One Dollars and Thirty Cents (\$31.30) per hour, paid bi-weekly.
- SECTION 8: The hourly pay for a Clerical/Administrative worker for the Village shall be Eight Dollars and Forty-Seven Cents (\$8.47) per hour, paid bi-weekly.
- SECTION 9: The hourly pay for the full-time Licensed Water/Sewer Operator shall be Twenty-Four Dollars and Eighty Three Cents (\$24.83) per hour, paid bi-weekly.
- SECTION 10: The hourly pay for the part-time Licensed Water/Sewer Operator shall be Twenty Dollars and Forty Cents (\$20.40) per hour, paid bi-weekly.
- SECTION 11: The hourly pay for the full-time Utility Laborer shall be Eighteen dollars and Eleven Cents (\$18.11) per hour, paid bi-weekly.
- SECTION 12: The hourly pay for a full-time General Laborer shall be Twelve Dollars and Twenty-Four Cents (\$12.24) per hour, paid bi-weekly.
- SECTION 13: The hourly pay for a part-time General Laborer shall be Eleven Dollars and Thirty-One Cents (\$11.31) per hour, paid bi-weekly.
- SECTION 14: The hourly pay for a part-time Water/Sewer Department Meter Reader shall be Twelve Dollars and Sixty Cents (\$12.60) per hour, paid monthly.
- SECTION 15: The hourly pay for a full-time General Maintenance Laborer shall be Eighteen Dollars and Thirty-Two Cents (\$18.32) per hour, paid bi-weekly.
- SECTION 16: The yearly salary for the Zoning Inspector shall be Two Thousand Five Hundred Twenty-One Dollars and Forty-Four Cents (\$2,521.44), paid in equal monthly installments, plus thirty percent (30%) of each permit fee collected by the Village, paid monthly.
- SECTION 17: The hourly pay for the part-time Zoning Secretary shall be Ten Dollars and Twenty-Four Cents (\$10.24) per hour, paid monthly.
- SECTION 18: The hourly pay for the Pool Manager shall be Ten Dollars and No Cents (\$10.00) per hour, paid bi-weekly. The Pool Manager also will receive a bonus at the end of the pool season equal to 10% of the snack bar's net profit.
- SECTION 19: The hourly pay for the Assistant Pool Manager shall be Nine Dollars and No Cents (\$9.00) per hour, paid bi-weekly. The Assistant Pool Manager also will receive a bonus at the end of the pool season equal to 10% of the snack bar's net profit.
- SECTION 20: The hourly pay for a Lifeguard shall be Eight Dollars and Seventy-Five Cents (\$8.75) per hour, paid bi-weekly.
- SECTION 21: The hourly pay for a Concession Stand Worker shall be Eight Dollars and Fifty-Five Cents (\$8.55) per hour, paid bi-weekly.
- SECTION 22: If he/she works full-time, the yearly salary of the full-time Chief of Police shall be Forty-Three Thousand Two Hundred Eighty-Eight Dollars and Seventy-One Cents (\$43,288.71) paid in equal bi-weekly installments.
- SECTION 23: If he/she works part-time, the yearly salary of the part-time Chief of Police shall be Ten Thousand Four Hundred Seventy-Eight Dollars and Twenty-Three Cents (\$10,478.23), paid in equal bi-weekly installments.
- SECTION 24: The hourly pay for a full-time Police Officer shall be Ten Dollars and Seventy-Two Cents (\$10.72) per hour, paid bi-weekly.
- SECTION 25: The hourly pay for a part-time Police Officer shall be Nine Dollars and Thirty-Four Cents (\$9.34) per hour, paid monthly.

SECTION 26: The hourly rate for an Auxiliary Police Officer shall be no dollars and no cents (\$0.00) per hour. After one year of service and successful completion of the required hours of service within that year, the Auxiliary Police Officer shall receive a yearly stipend of Two Hundred Dollars (\$200.00), paid yearly on the anniversary date of such completion.

SECTION 27: The yearly salary of the Mayor shall be Three Thousand Dollars and No Cents (\$3,000.00), paid in equal quarterly installments.

SECTION 28: The yearly salary of the President of Village Council shall be One Thousand Two Hundred Fifty Dollars and No Cents (\$1,250.00), paid in equal quarterly installments.


SECTION 29: The yearly salary of a Councilmember shall be One Thousand Dollars and No Cents (\$1,000.00), paid in equal quarterly installments.

SECTION 30: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that any and all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements of the laws of the State of Ohio.

SECTION 31: All prior legislation setting forth the hourly pay rate or yearly salary of any Village employee, worker, or laborer is hereby repealed in its entirety.

SECTION 32: Council declares this to be an emergency measure immediately necessary for the preservation of the public peace, health, and safety of this municipality and the further reason is to authorize the new pay rates as soon as possible. Wherefore, provided this Ordinance receives the required affirmative votes of Council, this Ordinance shall take effect immediately.

Passed in Council this 22<sup>nd</sup> day of July, 2019.

  
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Dan Harmon, Mayor

ATTEST:

  
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Gina Kaetzel, Clerk of Council

APPROVED:

Approved as to form this 22<sup>nd</sup> day of May 2019.

  
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Brian M. Zets, Esq.  
Village Solicitor